

Human Resource Management

[Time: 3 Hours]

[Marks:80]

Please check whether you have got the right question paper.

- N.B:
- 1) Attempt **four** questions out of **six** questions
 - 2) All questions carry equal marks
 - 3) Write with legible handwriting
 - 4) Draw neat and tidy diagrams wherever necessary

- Q1. (a) What do you understand by Human Resource Management? What are the various functions of Human Resource Management? (7)
Substantiate answer with examples of any three functions. (3)
- (b) What is Organizational Development? Can we consider Business process re-engineering as a tool for organizational development? Explain. (10)
- Q2 (a) What is Leadership? What are the types of 'Leadership styles'? (5)
What are the contemporary issues in Leadership? (5)
(b) What are the current IR issues in organizations today? (10)
- Q3. (a) What is 'Job enrichment'? Do you think 'Job-enrichment' is important for an employee? (5)
Explain your views with examples. (5)
(b) Explain the process of Performance Appraisal system? (5)
Give example of any two methods of Performance appraisal. (5)
- Q.4 (a) What are the Objectives of Human Resource management? (7)
List out the competencies of an HR manager? (5)
(b) Explain the Emerging trends in HR. (7)
Give examples of any three trends (3)
- Q.5 (a) What is the role of Strategic Human resource management? (10)
(b) What are the 'sources & uses' of different types of 'Power'? (10)
- Q6. Write short notes: (Any four) (20)
- a) Application of MIS in HRM
 - b) Maslow's Theory of Motivation
 - c) Human Resource Development-(HRD)
 - d) Difference between Strategies & Tactics
 - e) Organizational Culture